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Hon. Kenneth M. Karas Civil Action File No. 08-CV-00240-KMK-GAY

UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF NEW YORK

ELAINE CHAO, SECRETARY OF LABOR,

CABLE LINE LLC,

UNITED STATES DEPARTMENT of LABOR,

Plaintiff,

;

Defendant.

USDS SDNY
DOCUMENT
ELECTRONICALLY FILED
DOC #: ____
DATE FILED: ____

Civil Action

File No. 08-CV-00240-KMK-GAY

CONSENT JUDGMENT

Plaintiff, the Secretary, has filed her complaint and, without admitting any of the violations alleged in the complaint, defendant appeared by Counsel and waives its answer, and agrees to the entry of this Judgment without contest. Defendant acknowledges its responsibilities pursuant to this agreement, and acknowledges that it will be subject to sanctions in contempt of

of the attorneys for plaintiff and for cause shown:

1. ORDERED, ADJUDGED, AND DECREED that defendant Cable Line, LLC, its officers, related and successor businesses, agents, employees, and all persons acting or claiming to act in its behalf and interest are permanently enjoined and restrained from violating the provisions of sections 7, 15(a)(2), and 15(a)(5) of the Fair Labor Standards Act of 1938, as amended, (29 U.S.C. Section 201 et seq.), (the Act), in any of the following manners:

this Court if it fails to comply with the provisions of this Judgment. It is, therefore, upon motion

(1) Defendant shall not, contrary to Section 7 of the Act, employ any of its employees in any workweek who are engaged in commerce or in the production of goods for commerce, or employed in an enterprise engaged in commerce or in the production of goods for commerce, within the meaning of the Act, for workweeks longer than the hours now, or which in the future become, applicable under Sections 7 and 15(a)(2) of the Act, unless the employees receive

,

compensation for their employment in excess of the prescribed hours at rates not less than one and one-half times the employees' regular rates.

- Defendant shall not fail to make, keep, and preserve adequate records of its (2)employees and of the wages, hours, and other conditions and practices of employment it maintains as prescribed by the Regulations issued pursuant to Section 11(c) of the Act and found at 29 CFR Part 516.
- П. Further, the Court finding, as agreed by defendant, that overtime compensation is due certain employees in the amount of \$60,000.00; it is ORDERED, ADJUDGED AND DECREED that the defendant and all persons acting or claiming to act in its behalf and interest are enjoined and restrained from withholding the payment of \$60,000.00 due to its employees in the amounts listed opposite their names on Exhibit A. Payment of the overtime compensation has been made.
- III. The provisions of this order relative to back wage payments have been satisfied by defendant's delivery of a certified check in the amount of \$60,000 made payable to "Wage-Hour, Labor" to plaintiff's representative, Sonia Rybak, Assistant District Director, U. S. Department of Labor, Wage-Hour Division, 140 Grand Street, Suite 304, White Plains, New York 10601.
- The Secretary shall distribute the defendants' payments to the employees and former employees, or to their estates, as set forth in Exhibit A.
- Defendant shall make available to plaintiff the social security number and last known address of each employee or former employee listed in Exhibit A of this judgment.
- VI. Neither defendant nor any one on its behalf shall directly or indirectly solicit or accept the return or refusal of any sums paid as back wages under this Judgment.

VII. Any sums not distributed to the employees, or to their personal representatives because of inability to locate the proper persons or because of such persons' refusal to accept such sums, shall be deposited with the Clerk of this Court who shall forthwith deposit such money with the Treasurer of the United States pursuant to 28 U.S.C. §§2041 and 2042.

VIII. ORDERED that neither the commencement of this action nor the provisions of this Consent Judgment shall in any way affect, determine, or prejudice any and all legal rights of any employees or former employees of defendants not listed in Exhibit A, be they current or former employees, to file any action against defendants under section 16(b) of the Act, or likewise for any current or former employee listed in Exhibit A to file any action against defendants under section 16(b) of the Act for any violations alleged to have occurred after April 30, 2006; and it is further

IX. FURTHER ORDERED, ADJUDGED, AND DECREED that each party will bear its own fees and other expenses incurred by such party in connection with any stage of this proceeding.

DATED:

January / ,2008 White Plains, New York

HONORABLE KENNETH M. KARAS

Defendant appeared by counsel and waived its answer and any defense to the Complaint, and consent to the entry of this Judgment.

CORP. SEAL

CABLE LINE, LLC

BY:

KEVIN DIEHL, President

GEOFFREY L. BEAUCHAMP, ESQ.

Attorney for Defendant

RESOLVED, that the corporation, CABLELINE LLC., ratifies and confirms the offer made to ELAINE L. CHAO, Secretary of Labor, with respect to the alleged violations of the Fair Labor Standards Act of 1938, as amended, and that the corporation consents to the entry of this Judgment against it to be entered in an action which has been filed by the Secretary of Labor against the corporation. The officers of the corporation are authorized to do and perform all acts and things necessary to effectuate the provisions of said Judgment and any or all stipulations, amendments and changes therein.

The undersigned, $\frac{1 \times 10^{\circ}}{1 \times 10^{\circ}}$, secretary of the corporation certifies that the foregoing is a true copy of a resolution adopted by the Board of Directors at a meeting of the Board on $\frac{11/23}{1}$, 2007. The undersigned further certifies that KEVIN DIEHL, whose signature appears below is an officer of the corporation who has duly been authorized by resolution to execute the consent to the entry of this Judgment on behalf of the corporation.

SECRETARY

CORP. SEAL STATE OF PENNSYLVANIA) :SS: COUNTY OF BVCKS)

On the 33 day of NOV2007 before me personally appeared KEVIN DIEHL known to me to be the individual who executed the foregoing instrument and he duly acknowledged to me that he executed the same.

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal Agnes P. Wolf, Notary Public Perkasie Boro, Bucks County My Commission Sopres July 1, 2008

Member, Perinsylvania Association Of Molaries

EXHIBIT A

U.S. Department of Labor

Employment Standards Administration



Wage and Hour Division

(Office Address) Hudson Valley Area Office US Dept of Labor, ESA, Wage & Hour Div

140 Grand Street Suite 304

Investigator: Paul Sekscenski

11/19/2007

Date:

Employer Fed Tax ID Number

Suite 304 White Plains, NY 10601- 914-682-6348	Employer Fed Tax ID Number 33-0998953				
1. Name	2. Address	3. Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due	
Abreu, Albert			1	\$63.28	
Adams, Duane			1	\$794.10	
Adams, Michael			1	\$2,329.79	
Aguilar, Henry			1	\$579.08	
Akins, Donshane			1	\$144.58	
Allen, David			1	\$235.91	
Amilcar, Georges			1	\$185.56	
Anastha, Marc			1	\$1,123.07	
Arroyo, Juan			1	\$676.88	
Ayala, Angel			1	\$2,069.62	
Bednar, Stanley			1	\$3,322.86	
Brown, James			1	\$414.48	
Brown, Rohan			1	\$1,411.06	
Buigues, Gary			1	\$4,987.20	
Bwalya, Roni			1	\$59.60	
Cable, Jr, Daniel			1	\$318.45	
I agree to pay the listed employees the back wages shown due and to mail proof of payment to the Wage and Hour District Office shown above by 12/29/2007 Signed:	Employer Name and Address: Cable Line, LLC Cable Line, Inc. 204 Saw Mill River Road Elmsford, NY 10523		Column FLSA PCA SCA BBRA CWHSS CUPS FMLA	1 2 3	
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U.S. Department of Labor Employment Standards Administration



			Wage and Hou	ır Division		4
(Office Address) Hudson Valley Area Office US Dept. of Labor, ESA, Wi 140 Grand Street Suite 304 White Plains, NY 10601-		age & Flaur Div	Investigator: Paul Sekscenski Employer Fed Tax ID Number on page 255			Date: 11/19/2007
			33-09	33-0998953		
	914-682-6348 1. Name	2. Ad	dress	3. Period Covered by Work Week Ending Dates	4. Aci(s)	5. Gross Amounts Due
Crewe, Charlto	o <i>n</i>			,	1	\$1,065.24
Cuervo, Alexa	nder				1	\$930.88
DeFellipes, Tir	ıa				1	\$52.89
DeLoatch II, Je	effrey				1	\$505.09
DiPaola, Jr, Mic	chael				1	\$138.09
Dockery, John					1	\$263.06
Doherty, Danie	1				1	\$956.13
Donnelly, John					1	\$190.45
Emmanuel, Chi	ristian				1	\$850.57
Espinal, Jose					1	\$962.17
Feliz, Cesar					1	\$405.04
Figueroa, Micha	no!				1	\$1,515.15
Fisher, Delano					1	\$569.69
Fisk, Adam					1	\$51.54
^z onseca, Darin					1	\$456.31
ortune, Chaune	cey				1	\$2,105.83
back wages show	elisted employees the wn due and to mail to the Wage and Hour own above by	Employer Name and Cable Line, LLC Cable Line, Inc.			Subtotal *Column	\$11,018.13
12/29/2007 Signed:		204 Saw Mill Riv Elmsford, NY 10			PLSA PCA SCA ODRA CWHSS COPA FMLA	1 2 3 4 4 5 6 7

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U.S. Department of Labor

Employment Standards Administration



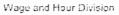
Wage and Hour Division Date Investigator: (Office Address) Hudson Valley Area Office US Dept. of Labor, ESA, Wage & Hour Div Paul Sekscenski 11/19/2007 140 Grand Street Suite 304 Employer Fed Tax ID Number 33-0998953 White Plains, NY 10601-914-682-6348 3. Period Covered 5. Gress 2. Address 1. Name by Work Week 4. Act(s) Amounts Due Énding Dates 1 Galvin, Bryan \$297.51 1 Gardener, Graham V \$857.11 1 Giraldo, Carlos \$23.12 1 Gittens, Cassius \$464.06 1 Gordon, Eric \$1,325.09 1 Grant, Neville \$345.73 1 Harrison, Nathan \$35.97 1 Hasher, Chandra \$247.77 1 Hernandez, Carlos \$57.30 1 Hernandez, David \$23.32 1 Hernandez, Francisco \$215.18 1 James, Joseph \$121,21 7 James, Rodney \$2,689.97 7 Jarrett, Patrick \$55.53 1 Jeanniton, Albert \$55.73 Jennings, Jason .. \$985.10 I agree to pay the listed employees the Employer Name and Address: Subtotal \$7,799.70 back wages shown due and to mail Cable Line, LLC proof of payment to the Wage and Hour * Column 4-Cade Cable Line, Inc. District Office shown above by FLSA PCA SCA 204 Saw Mill River Road 12/29/2007 DBRA CWHSSA Elmsford, NY 10523 Signed: CCPA

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U.S. Department of Labor Employment Standards Administration





(Office Address) Hudson Valley Area Office US Dept. of Labor, ESA, Wa 140 Grand Street Suite 304 White Plains, NY 10601- 914-682-6346		ge & Hour Div	Investigator: Paul Sekscenski			Date: 11/19/2007
		Employer Fed Ta				
	1. Name	2. Addre	ss	Period Covered by Work Week Ending Dates	4. Act(s)	5. Gross Amounts Due
Johnson, Kaw	van .				1	\$383.96
Joseph, Dale					1	\$3,746.33
Kibe, Peter					1	\$1,648.74
Lane, Christon	oher				1	\$435.41
Lelis, Jorge					1	\$4,631.32
Linton, Otis					1	\$77.05
Loza, Samuel					1	\$687.73
Martinez, Nelse	on				1	\$1,070.26
McLaurin, Cha	ries B				1	\$314.50
Moore, Barry					1	\$189.94
Owens, Jason					1	\$40.17
Pagan, Michael					1	\$313.30
Paniagua, Dani	iel				1	\$1,556.55
Peters, Anton					1	\$60.46
Phillips, Benard	d				1	\$624.79
Rivers, Everett	0				1 1	\$1,165.21
back wages sho	ne listed employees the own due and to mail nt to the Wage and Hour hown above by	Employer Name and Ad Cable Line, LLC Cable Line, Inc. 204 Saw Mill River Elmsford, NY 1052	· Road		Column FLSA PCA SCA DBRA CWHS: CCPA FMLA	1 2 3 4

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U.S. Department of Labor Employment Standards Administration

Wage and Hour Division



(Office Address)	Hurtson Valley Area Office			Investigator:		
(Office Address) Hudson Valley Area Office US Dept. of Labor, ESA, We 140 Grand Street Suite 304 White Plains, NY 10601- 914-682-6343	Paul Sekscenski Employer Fed Tax ID Number 33-09989			11/19/200		
			98953			
	1. Name	2. Addre	ess	3. Period Covered by Work Week Ending Dates	4. Act(s)	5 Gross Amounts Due
Rojas, Robert					1	\$70.03
Rushton, Chri	istopher				1	\$92.31
Satchell, Nich	olas				1	\$331.70
Slips, Richard					1	\$65.16
Soriano, Dhim	as				1	\$1,814.42
Starr, Kevin	Ì				1	\$38.63
Stewart, Josep	ah				1	\$26.61
Taveras, Ali					1	\$431.94
Tucker, Barry					1	\$239.55
Tucker, Charlie	e W				1	\$866.43
Whyte, Ernel					1	\$37.32
Windover, Bria	n				1	\$116.81
Wishart, Horac	е				1	\$858.35
Wood, Patrick					1	\$92.83
Yanazzo, Josep	oh L				1	\$24.39
Zappier, Stever	7				1	\$413.45
back wages sho	re listed employees the own due and to mail at to the Wago and Hour shown above by	Employer Name and Ad Cable Line, LLC Cable Line, Inc. 204 Saw Mill Rive. Elmsford, NY 105.	r Road		TOTAL Cotumn FLSA PCA SCA DBRA CWHSS CCPA FMLA	; 2 3 4

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